

**Ongoing Mentoring and Accountability - Disciplers can pass on the vision of discipleship to those they disciple (reproduce and multiply) and have an ongoing, edifying relationship of accountability.**

**Third Week – May 26, 2024**

## **VII. Training**

### A. Temperaments

The Spirit-Controlled Temperament – Tim LaHaye

### B. Learning Styles

<https://teachable.com/blog/types-of-learning-styles>

<https://www.rasmussen.edu/degrees/education/blog/types-of-learning-styles/>

<https://bau.edu/blog/types-of-learning-styles/>

### C. Bloom's Taxonomy

[https://en.wikipedia.org/wiki/Bloom%27s\\_taxonomy](https://en.wikipedia.org/wiki/Bloom%27s_taxonomy)

### D. Other things to know upfront or learn as you progress in discipling relationships

Age

Family/Upbringing/Parental relationships

Education

Testimony/Spiritual condition/Church background

Hobbies/Interests

Work history

Military experiences

Health

Life accomplishments/Successes/Failures

### E. Training language

## **How to Train the Head, Heart, Hands, and Habits Effectively**

*Personal discipling means intentionally helping others follow Jesus by providing them with personal instruction from God's Word and being a person for them to imitate.* This means we will help our people understand sound doctrine. But we do not desire just to fill heads with knowledge. We impart truth to their minds so that, by God's power, they experience transformation in their hearts. Then, we desire them to utilize their gifts and maturity, by the power of the Spirit, in service of the mission of Christ (hands). Finally, by God's grace, help them develop habits that keep them in their Bibles and prayer and keep them deeply connected in the body of Christ and his mission. How do we accomplish this? By Prayer and Surrender and Instruction and Imitation.

## **Pray and Surrender**

Principle: Only God brings growth in his way and in his time. Spend regular time in prayer and evaluation for yourself and those you teach. The goal of discipling is to love God with all our hearts and love one another.

Key: Dependence; Ask: Where are you taking them? 2. Where are they now? 3. What are the next steps?

### **Instruction**

Pattern: 1. I teach; you learn; 2. I teach; you help; 3. You teach; I help; 4. You teach; someone else learns; 5. Repeat and Reproduce

### **Tell Them Why**

Principle: A person must be convinced of the need or importance of something in their lives from the Bible

Key: Motives

### **Teach Them Content**

Principle: To be faithful to God, a person must understand the Bible's teachings and directives about the topic. Sit down and review material with them.

Key: Instruction

### **Show Them How**

Principle: A person needs skills to apply principles to their life practically. Give time for explicit instruction on "how" to do something.

Key: Skills

### **Imitation**

Pattern: 1. I do; you watch; 2. I do; you participate; 3. You do; I watch; 4. You do; someone else watches; 5. Repeat and Reproduce

### **Model It Before Them**

Principle: A disciple needs to see it lived out before them. Create opportunities for them to "catch" you practicing the topic

Key: Example

### **Do It With Them**

Principle: A person must have experience, supervision, and feedback for maximum understanding.

Key: Involvement (see the pattern listed above)

### **Keep Them Going and Reproducing**

Principle: Thenceforth, they can consistently practice the disciplines without you and on their own. The disciple personally owns the vision of reproducing discipleship, and the leader and disciple commit to training someone new.

Keys: Accountability and Multiplication

## F. Accountability

Accountability is the relational process by which Christians meet semi-regularly to ask deliberate questions, honestly confess sins, humbly display mercy, and build one another up in the grace of God for spiritual transformation and growth. (Ps. 39:3; 51:4; Prov. 20:5; 28:13; Heb. 3:12; Jm. 5:17)

I was hoping to discuss accountability relationship and also the need for us to reproduce our life and pass the vision of reproducing on to others. Disciplers can pass on the vision of discipleship to those they disciple (reproduce and multiply) and have an ongoing, edifying relationship of accountability.

### 2 Timothy 2:2

“Multiplying your life” means (1) leading people to Christ, (2) establishing new, young, or less mature believers in the faith, and (3) equipping people to go out and do likewise. It is making other disciples who make more disciples. Multiply your life through reproducing discipleship early, often, and for the rest of your life and, by God’s grace, make a significant impact. (Note, however, that you may not be involved with all three aspects of “multiplying your life” for each person you disciple. See 1 Corinthians 3:5-9.)

How do you train others? Prayerfully follow this familiar pattern for training:

1. I do and teach; you watch and learn
2. I do and teach; you participate
3. You do and teach; I watch and help
4. You do and teach; someone else watches and learns
5. Repeat

If each church member were to identify and disciple even just 2-3 people over their lifetime, who each then disciple 2-3 more people with the cycle continuing under God's blessing, we would see prolific exponential growth in the church. It will be a unique joy to see our spiritual lineage of discipleship in heaven one day!